



ENVIRONMENTAL, HEALTH, SAFETY & SECURITY (EHSS) POLICY

FATHOPES ENERGY SDN BHD is highly committed to conduct our business in compliance towards the health, safety and security of our personnel, clients, contractors, visitors and all stakeholders. We also strive for environmental preservation by way of minimizing waste of natural resources and utilize environmental friendly materials where possible. Our core business is in utilizing waste as a raw material in our biofuel production - a clean, renewable and non-toxic source of energy.

We in **FATHOPES ENERGY SDN BHD** believe in upholding the EHSS culture in our daily activities. All employees, clients, contractors, and stakeholders EHSS wellbeing is priority to us. We carry our policy close to heart with the following 8 statements:-

- Freedom to learn and access resources for trainings and betterment of FHE employees.
- Adhere to EHSS commitment ensuring employees, contractors, clients, visitors and other stakeholder are in a safe and healthy working environment.
- Targets, objective and programs of EHSS created to ensure continuous improvement within our premises.
- Harmless and conducive working environment.
- Obey and fully comply with all applicable environmental, health, safety and security laws, regulations and other requirements, and apply responsible measures where such laws or regulations do not exist.
- Provide adequate facilities / amenities for the employees welfare
- Employees welfare is never neglected. All basic amenities and facilities are provided.
- Sustain and keep all documents and policy up-to-date and communicated to all employees and displayed prominently.

We in **FATHOPES ENERGY SDN BHD** will work together to achieve the objectives and target of this policy through discussion, negotiation and cooperation. This policy will also be periodically review and updated and communicated to all relevant stakeholders. Environment, Health, Safety and Security will be an integral part of our daily activities and the major pillar for our business.



VINESH SINHA
CHIEF EXECUTIVE OFFICER

18 SEPTEMBER 2019

Waste to Wealth Conversion